



October 16 2023
Public Session

WEST ORANGE BOARD OF EDUCATION
Public Board Meeting October 16, 2023
5:30 P.M. Executive Session
6:30 P.M. Public Session
West Orange High School
51 Conforti Avenue

Revised Agenda

I. ROLL CALL OF THE MEMBERS

II. NOTICE OF MEETING:

The New Jersey Open Public Meetings Law was enacted to ensure the right of the public to have advance notice and to attend the meetings of public bodies at which any business affecting their interests are discussed or acted upon. In accordance with the provisions of the Act:

- A written notice was sent from the Office of the Secretary of the Board on September 6, 2023.
- That said notice was sent by regular mail to the West Orange Township Clerk and the Editors of the West Orange Chronicle and by email to the Star-Ledger.
- That said notice was posted in the lobby of the Administration Building of the Board of Education and posted on the district website at www.woboe.org
- Please be advised that this meeting is being recorded and may be broadcasted on local TV and the district's website at a future date.

III. EXECUTIVE SESSION

WHEREAS: The Open Public Meetings Act, N.J.S.A. 10:4-11, permits the Board of Education to meet in closed session to discuss certain matters, now, therefore be it

RESOLVED: The Board of Education adjourns to closed session to discuss personnel, legal and miscellaneous confidential matters. Be it further

RESOLVED: The minutes of this closed session will be made public when the need for confidentiality no longer exists.

IV. PUBLIC SESSION AT 6:30 P.M.

V. PLEDGE OF ALLEGIANCE

VI. CONSIDERATION OF THE CLOSED AND PUBLIC MEETING MINUTES OF September 18, 2023 (Att. #1)

VII. STUDENT LIAISON REPORT

VIII. SUPERINTENDENT/BOARD COMMITTEE REPORTS

- A. Recognition of Write On Sports Award Recipients
- B. Demographics Study Presentation by Dr. Richard Grip
- C. HIB Report



IX. BOARD POLICY(IES)

A. Second Reading/Adoption of Policy #2421 - Career and Technical Education (Att. #2)

X. QUESTIONS FROM THE PUBLIC ON AGENDA ITEMS

XI. REPORTS, DISCUSSIONS, AND RECOMMENDATIONS

A. PERSONNEL

1. Resignations / Retirements / Terminations

- a. Upon recommendation of the Superintendent of Schools approval by the Board of Education of the following certificated staff resignation(s) / retirement(s):

Name	Location	Position	Reason	Effective Date
Andrew Crozier Kelly	WOHS	Lacrosse: Boys' Head Coach	Resignation	10/5/23
Margaret De Costa Pereira	WO-ECLC	Preschool Instruction Coach	Resignation	1/4/2023
Stephanie Julia-Suriano	WOHS	K-12 Science Supervisor	Resignation	12/18/23 amended from 10/16/23
James Galioto	Edison	Physical Education / Health	Retirement 21 years	7/1/24
Roseann Portuese	Hazel	Grade 4	Retirement 20 years	1/1/24

- b. Upon recommendation of the Superintendent of Schools approval by the Board of Education of the following non-certificated staff resignation(s) / retirement(s):

Name	Location	Position	Reason	Effective Date
Mauricio de Souza	WOHS	Paraprofessional	Resignation	10/14/23
Kevan Murphy	WOHS	Paraprofessional	Retirement 15 years	7/1/24
Suzanne White	Central Office	Administrative Assistant	Retirement 22.5 years	1/1/24

2. Rescissions

- a. Upon recommendation of the Superintendent of Schools approval by the Board of Education of the following rescission(s):

Name	Location	Position	Effective Date
Kristen Azzato	Edison	Service Club/Junior Interact Co-Advisor	9/18/23
Dianne Cardinali	Liberty	Helping Hands	9/7/23
Debra Coen	WOHS	Gender Sexuality Alliance Co-Advisor	10/10/23

3. Appointments



- a. Upon recommendation of the Superintendent of Schools approval by the Board of Education of the following certificated staff appointment(s):

Name	Location	Position	Replacement / New	Guide	Step	Salary	Effective Dates
Diedre Atherton	Redwood	Grade 4 Extended Assignment Substitute	Laszlo	N/A	N/A	\$200 per diem	9/7/23 - 10/20/23
Sarah Mensah	Roosevelt	Math Academic Support Teacher	Jannah	BA	6	\$65,420 prorated	10/17/23*^ - 6/30/24
Emily Peterson	WOHS	.75 Chemistry	Full-time to Part-time	MA+15	13	\$58,785 prorated	12/1/23 - 6/30/24
Gina Plaitakis	WOHS	Art Leave Replacement	Landosca	MA	4	\$68,648 prorated	9/28/23 - 12/31/23 amended from 9/19/23 - 1/29/24
Alan Reeder	Roosevelt	Social Studies	Chapter 408 Critical Need	MA+30	15	\$88,884 prorated	10/9/23 - 6/30/24

*or upon completion of onboarding process ^upon release from current employer

- b. Upon recommendation of the Superintendent of Schools approval by the Board of Education of the following non-certificated staff appointment(s):

Name	Location	Position	Replacement / New	Guide	Step	Salary	Effective Dates
Brenna Campanaro	Mt. Pleasant	Paraprofessional	New	BA	3	\$34,002 prorated	10/17/23 - 6/30/24
Jean Cetoute	Transportation	Bus Driver Part-time	New	N/A	N/A	\$26.37 per hour	10/17/23 - 6/19/24
Robert Cetrulo	Mt. Pleasant	Security Officer 10-months	Murray Reassignment	Security	3	\$47,100 prorated	10/17/23* - 6/30/24
Vijaya Coats WOHS	Kelly	Lunch Aide	Student Employee	N/A	N/A	\$14.13 per hour	10/17/23 - 6/14/24
Yvette Cruz	BMELC	Paraprofessional	New	BA	11	\$37,058 prorated	10/17/23* - 6/30/24
Peter Facchiano	Redwood	Custodian	Cruz	Custodian	1	\$40,425 prorated	10/17/23* - 6/30/24
Sydney Fenske	BMELC	PSD Paraprofessional	Holt	BA	3	\$34,002 prorated	10/17/23* - 6/30/24
Bruno Foramiglio Pimenta	Hazel	Clerical Aide	Estevez, A Reassignment	N/A	N/A	\$21.27 per hour	10/17/23 - 6/30/24
George Hernandez-Benitez	Hazel	Paraprofessional	New	BA	8	\$35,317 prorated	10/17/23* - 6/30/24
Malika Jackson	Kelly	Lunch Aide	New	N/A	N/A	\$20.62 per hour	10/17/23* - 6/19/24
Kevin Jean Baptiste WOHS	Redwood	Maintenance Worker	Student Employee	N/A	N/A	\$14.13 per hour	10/17/23 - 6/14/24
Ashley Langry	Gregory	Lunch Aide	Lucas	N/A	N/A	\$20.62 per hour	10/17/23* - 6/19/24
Terry Lubin WOHS	Redwood	Maintenance Worker	Student Employee	N/A	N/A	\$14.13 per hour	10/17/23 - 6/14/24



Name	Location	Position	Replacement / New	Guide	Step	Salary	Effective Dates
Luis Morales	WOHS	Custodian Night-shift	New	Custodian	9	\$45,432 prorated includes shift differential of \$580	10/17/23* - 6/30/24
David Peart WOHS	Kelly	Lunch Aide	Student Employee	N/A	N/A	\$14.13 per hour	10/17/23 - 6/14/24
Chauncey Riley	Kelly	Security Officer 10 months	New	Security	3	\$47,100 prorated	10/17/23 - 6/30/24
Angelina Smith	Gregory	Lunch Aide	Farrington	N/A	N/A	\$20.62 per hour	10/17/23* - 6/19/24
Doral Smith-Vickers	Redwood	Lunch Aide	Terleus	N/A	N/A	\$20.62 per hour	9/21/23 - 6/19/24
Jelissa Washington	Transportation	Administrative Assistant	Wnek Reassignment	Column III	2	\$52,365 prorated	11/1/23* - 6/30/24

*or upon completion of onboarding process

- c. Upon recommendation of the Superintendent of Schools approval by the Board of Education of the following additional teaching assignment(s): (Att. #3)
- d. Superintendent recommends approval to the Board of Education for the following negotiated co-curricular assignments:

Name	Location	Position	Stipend / Rate of Pay	Effective Dates
Lisa Picini-Asman	Gregory	Conflict Resolution	\$1,617	2023-2024
Nicole Kuser	Gregory	Student Council Co-Advisor	\$808.50	2023-2024
Ann Nowak	Gregory	Student Council Co-Advisor	\$808.50	2023-2024
Karen Ciaglia	Hazel	Conflict Resolution	\$1,617	2023-2024
Stephanie Diegmann	Hazel	Student Council Co-Advisor	\$808.50	2023-2024
Ursula McGee	Hazel	Student Council Co-Advisor	\$808.50	2023-2024
Suzanne Grochowski	Edison	Service Club/Jr. Interact Co-Advisor	\$808.50	2023-2024
Daniella Gonzalez	Liberty	Culture Club Co-Advisor	\$808.50 amended from \$1,617	2023-2024
Ezekiel Timen	Liberty	Culture Club Co-Advisor	\$808.50	2023-2024
Francesco Composto Redwood	Liberty	Honors Band/Select Strings	\$1,617	2023-2024
Gabrielle Tenn	Roosevelt	SAY (Feminist Activism) Co-Advisor	\$808.50	2023-2024
Cecily Robinson	Roosevelt	SOUL Mentoring Co-Advisor	\$808.50	2023-2024
Dan Dufresne OOD	WOHS	Color Guard: Winter Instructor	\$1,690	2023-2024
Jennifer Dahl	WOHS	Gender Sexuality Alliance	\$1,617 amended from \$808.50	10/10/23

- e. Upon recommendation of the Superintendent of Schools approval by the Board of Education of the following staff to serve as After School Literacy Academy Facilitators for a Professional Development session on October 18, 2023: (Att. #4)



- f. Upon recommendation of the Superintendent of Schools approval by the Board of Education of the following staff to serve as PSAT Proctors on October 14, 2023 at West Orange High School: (Att #5)
- g. Upon recommendation of the Superintendent of Schools approval by the Board of Education of the following staff to serve as Title IA Homework Club After School Program Instructors for the 2023-2024 school year: (Att. #6)
- h. Upon recommendation of the Superintendent of Schools approval by the Board of Education of the following additional assignments: (Att. #7)
- i. Upon recommendation of the Superintendent of Schools, approval by the Board of Education for salary adjustments for the following training level changes for WOECA certificated and non-certificated staff, retroactive to September 1, 2023. (Att. #8)
- j. Upon recommendation of the Superintendent of Schools, approval by the Board of Education for the following Buildings and Grounds stipend(s) to be paid in December 2023 and June 2024. (Att. #9)
- k. Upon recommendation of the Superintendent of Schools, approval by the Board of Education for the following staff to serve as Professional Development instructors on November 8, 2023. (Att. #10 revised)
- l. Upon recommendation of the Superintendent of Schools, approval by the Board of Education for the following staff to serve as Curriculum Writers for the 2023-2024 School Year at the contracted rate of \$43.93 per hour as assigned. (Att #11)
- m. Upon recommendation of the Superintendent of Schools approval by the Board of Education for the following 2023-2024 Student Teacher assignment(s):

Student Teacher/ Intern Candidate	Affiliated University	Assigned School	Effective Dates
Samantha Dong	Montclair State University	WOHS	10/16/23 - 12/22/23
Ashley Natera	Montclair State University	WOHS	10/17/23 - 6/19/24

- n. Upon recommendation of the Superintendent of Schools approval by the Board of Education of the following substitute appointment(s) at the appropriate substitute rates for 2023-2024:

Name	Certification Code	Administrator	Teacher	Paraprofessional	Administrative Assistant	Lunch Aide	Nurse	Custodian
Sheyne Clark	Standard		X	X				
Anthony Cortes*	N/A							X
Ayanna Fagg*	N/A							X
Monica Fondacaro	Standard		X					
Andrea Jones	Administrator	X						
Maryanne Mendoza	Substitute		X	X				
Jescica Pacheco	Substitute		X	X				
Cristina Preziosi	Substitute						X	
Alphonso Richardson*	N/A							X



Name	Certification Code	Administrator	Teacher	Paraprofessional	Administrative Assistant	Lunch Aide	Nurse	Custodian
Christopher Vilcachagua	N/A					X		

*pending completion of onboarding process

4. Leaves of Absence:

- a. Upon recommendation of the Superintendent of Schools approval by the Board of Education of the following leaves of absence for certificated staff:

Employee #	Location	Paid Leave	Unpaid Leave with Benefits	Unpaid Leave without Benefits	Anticipated Return Date
4351 Medical	Hazel	9/26/23 - 11/8/23	N/A	N/A	11/13/23
9032 Family	Central Office	10/4/23 - 12/1/23	12/4/23 - 12/31/23	N/A	N/A
7802 Family	Mt. Pleasant	11/27/23 - 1/30/24	1/31/24 - 6/30/24	N/A	9/1/24
6447 Medical	St. Cloud	11/13/23 - 1/1/24	N/A	N/A	1/2/24
6381 Family	WOHS	11/27/23 - 1/25/24 a.m. only	1/25/24 p.m. only - 5/22/23	N/A	5/23/24
5171 Family	Central Office	N/A	N/A	7/1/23 - 5/31/24 amended from 7/1/12 - 12/31/23	6/3/24 amended from 1/2/24
8354 Family	WOHS	12/1/23 - 1/8/24	1/9/24 - 4/30/24	N/A	5/1/24
5189 Medical (to be rescheduled)	WOHS	11/6/23 - 12/22/23 amended from 10/2/23 - 11/10/23	N/A	N/A	1/2/24 amended from 11/13/23
8995 Family	WOHS	9/11/23 - 9/29/23 amended from 10/16/23 - 11/6/23	10/2/23 - 1/1/24 amended from 11/7/23 - 1/29/24	N/A	1/2/24 amended from 1/30/24
4739 Medical	Redwood	9/1/23 - 11/24/23	N/A	N/A	11/27/23
7247 Family	BMELC	9/11/22 - 11/27/23 amended from 9/11/23 - 10/24/23	11/28/23 - 4/30/24 amended from 10/25/23 - 4/30/24	N/A	5/1/24

- b. Upon recommendation of the Superintendent of Schools approval by the Board of Education of the following leaves of absence for non-certificated staff:

Employee #	Location	Paid Leave	Unpaid Leave with Benefits	Unpaid Leave without Benefits	Anticipated Return Date
9078 Medical	WOHS	10/10/23 - 11/10/23	N/A	N/A	11/13/23
9248 Medical	WOHS	9/19/23 - 10/3/23 a.m. only	10/3/23 p.m. only - 10/13/23	N/A	10/16/23
7289 Medical	Washington	N/A amended from 9/5/23 - 10/16/23 a.m. only	N/A	N/A amended from 10/16/23 p.m. only - 10/27/23	TBD



Employee #	Location	Paid Leave	Unpaid Leave with Benefits	Unpaid Leave without Benefits	Anticipated Return Date
8791 Military	BMELC	9/5/23 - 11/23/23 amended from 9/5/23 - 10/17/23	N/A	N/A amended from 10/18/23 - 11/21/23	11/27/23 amended from 11/22/23
6853 Family	Mt. Pleasant	10/9/23 - 11/24/23	11/27/23 - 2/23/24	N/A	2/26/24
7786 Medical	WOHS	10/10/23 - 10/20/23	10/23/23 - 2/9/24	N/A	2/12/2024
4313 Medical	WOHS	N/A	9/18/23 - 10/23/23	N/A	10/24/23

5. Transfer(s):

- a. Upon recommendation of the Superintendent of Schools approval by the Board of Education of the following transfer(s) of non-certificated staff:

Name	From	Position	To	Position	Effective Date
Brandon Aytch Voluntary	Gregory	Lunch Aide	Redwood	Lunch Aide	10/17/23
Cheryl Young-James Voluntary	St. Cloud	Paraprofessional	Mt. Pleasant	Paraprofessional	9/18/23
Shaliesha Murray Involuntary	Mt. Pleasant	Security Officer	BMELC	Security Officer	10/2/23

B. CURRICULUM AND INSTRUCTION

1. Upon recommendation of the Superintendent of Schools, approval by the Board of Education of the Applications for School Business requests. (Att. #12)
2. Upon recommendation of the Superintendent of Schools, approval by the Board of Education of overnight and out of state field trips for the 2023-2024 school year. (Att. #13)
3. Upon recommendation of the Superintendent of Schools, approval by the Board of Education of Professional Development on November 8, 2023. (Att. #14)
4. Upon recommendation of the Superintendent of Schools, approval by the Board of Education of the Inspired Instruction, LLC to provide *ongoing* Curriculum Audit and Professional Development for K-1 teachers for the 2023-2024 school year in the amount of \$9,000 funded by local funds.
5. Upon Recommendation of the Superintendent of Schools, approval by the Board of Education of the submission and acceptance of IACE (Italian American Committee on Education) Grant Application for the 2023-2024 year in the total amount of \$30,000.
6. Upon recommendation of the Superintendent of Schools, approval by the Board of Education of the extended school day Multilingual Learners (ELL) programs to be implemented November 2023 through June 2024 and funded by the ESEA Grant (Title III) and ESSER 3.

C. FINANCE



a.) Special Services

1. Upon recommendation of the Superintendent of Schools approval by the Board of Education of the following out of district placements for the 2023-2024 school year:

Student #	Placement	Tuition	Budgeted/Unbudgeted
1506076	Banyan School	Tuition: \$55,502.45 167 days @ \$ 332.35/day	Unbudgeted
2706092	Burlington Board of Education	Tuition: \$57,010.00 Out of County Fee: \$3,772.00	Budgeted
2213054	Deron School of New Jersey	Tuition: \$64,065.52 163 days @ \$393.04/day 1:1 Aide: \$36,675.00 163 days @ \$225.00/day	Unbudgeted
2305084	P.G. Chambers School	Tuition: \$78,121.26 166 days @ \$470.61/day	Unbudgeted

2. Upon recommendation of the Superintendent of Schools approval by the Board of Education of Tuition Contracts with Essex County Vocational Technical School, Newark, NJ for the 2023-2024 school year:

# of Students	Program	Tuition	Budgeted/Unbudgeted
3	Full Time Regular Education, Newark Tech @ \$5,911.00/each	\$17,733.00	Unbudgeted

3. Upon recommendation of the Superintendent of Schools approval by the Board of Education for the following tuition/extraordinary aide services adjustments as certificate by the State of NJ Division of Administration and Finance:
4. Upon recommendation of the Superintendent, approval by the Board of Education for the following tuition student(s) for the 2023-2024 school year:

Student #	School	Responsible District	Tuition Received
2301096	West Orange High School	South-Orange-Maplewood	2023-2024 Tuition: \$49,341.00 (prorated: \$43,859.20) Shared Aide: 21,054.89 (prorated: \$18,715.46)

b.) Business Office

1. Upon recommendation of the Superintendent of Schools approval by the Board of Education of the October 16, 2023 Bills List in the amount of \$16,261,190.35.
2. Upon recommendation of the Superintendent of Schools, approval by the Board of Education of the proposed Non Public Security Aid Program expenditures funded through the Office of State Aid Entitlements and Payments to Non Public Schools (not



local funds).

School	Description	Amount
Playhouse Nursery	4 Nest cameras with floodlight	\$996.28
Playhouse Nursery	1 Dell Optiplex security pc	\$1,455.00

- Upon the recommendation of the Superintendent of Schools, approval by the Board of Education of the Settlement Agreement between the parents of Student #1610051 and the West Orange Board of Education.
- Upon the recommendation of the Superintendent of Schools, approval by the Board of Education of the Agreement and General Release between the parents of Student #1506076 and the West Orange Board of Education.
- Upon the recommendation of the Superintendent of Schools, approval and acceptance by the Board of Education of the Special Olympics New Jersey 2023 - 2024 Unified Champion Schools (UCS) Grant in the amount of \$3,000.00. Funds will be handled directly by the grantor.
- Upon the recommendation of the Superintendent of Schools, acceptance by the Board of Education of the following donations/awards:

Donor	Recipient	Donation
Matthew Kaitila	West Orange School District	6 - 55" LED Samsung TVs (\$3,597.00 value)
NJ Manufacturers Insurance Company	Youth Advisory Board	\$10,000.00
Dick's Sporting Goods Foundation	WOHS Athletics	\$1,000.00

D. REPORTS

- Upon recommendation of the Superintendent of Schools to the Board of Education acceptance of the HIB Self-Assessment Score for the 2022-2023 school year:

School	Score*		School	Score*
Edison Middle School	78		Redwood Elementary School	77
Gregory Elementary School	71		Roosevelt Middle School	74
Hazel Elementary School	77		St. Cloud Elementary School	75
Kelly Elementary School	77		Washington Elementary School	75
Liberty Middle School	78		West Orange High School	77



Mt. Pleasant Elementary School	76		Betty Maddalena Early Learning Center	78
--------------------------------	----	--	---------------------------------------	----

**Total Possible Score 78*

2. Upon recommendation of the Superintendent of Schools approval by the Board of Education of the acceptance of the HIB Report ending October 16, 2023.

XII. PETITIONS AND HEARINGS OF CITIZENS

XII. NEXT BOARD MEETING to be held at 6:30 p.m. on November 13, 2023 at West Orange High School.

XIV. EXECUTIVE SESSION (as deemed necessary)

WHEREAS: The Open Public Meetings Act, N.J.S.A. 10:4-11, permits the Board of Education to meet in closed session to discuss certain matters, now, therefore be it

RESOLVED: The Board of Education adjourns to closed session to personnel, legal and miscellaneous confidential matters. Be it further

RESOLVED: The minutes of this closed session will be made public when the need for confidentiality no longer exists.

XV. ADJOURNMENT

2421 CAREER AND TECHNICAL EDUCATION

The Board of Education believes a program(s) of career and technical education is important to the educational development of its students. The New Jersey system of career and technical education has as its purpose to:

1. Support developmental career education designed to provide students opportunities to enhance career awareness, exploration, preparation, and decision-making skills necessary for success in the workplace;
2. Provide secondary and postsecondary students with career and technical education programs and programs of study in Department-recognized Career Clusters in accordance with N.J.A.C. 6A:19-1.1(a)2.;
3. Support a comprehensive K-12 career education and counseling system; and
4. Support the workforce development system by helping to ensure quality postsecondary educational opportunities for adult students.

The Board provides a program of career and technical education



For School Districts That Offer The County Vocational School Option And Local Career and Technical Education Programs Established In Accordance With N.J.A.C. 6A:19

with students guaranteed the right to apply and, if accepted, to attend a county vocational school district. The district shall provide a county vocational school district and its designated representative(s) with reasonable opportunity, during school hours, to present information about the county vocational school district's programs to all students, grades Kindergarten through twelve in the schools of the district in accordance with N.J.A.C. 6A:19-2.3(d). The Board of Education may not in any manner inhibit student access to such information.

In addition, the district has established local career and technical programs and programs of study approved pursuant to N.J.A.C. 6A:19-3.1 as part of a separate career and technical high school or as part of a comprehensive high school curriculum in accordance with the provisions of N.J.A.C. 6A:19-2.1(e). These programs shall be approved by the Commissioner of Education.

Admission to the district's career and technical education programs will be open to regularly enrolled students in grades 9 through 12 on the basis of their potential for achieving the occupational or other objective of such instruction.]

All students participating in career and technical education programs within this district or in shared-time career and technical programs are considered to be regularly enrolled in the schools of this district and are subject to the policies and rules of this Board. The district shall establish admission requirements that include equity and access for all populations, including special populations and special education students. No student shall be denied admission or participation in any career and technical education programs due to race, color, creed, religion, national origin, ancestry, age, marital status, affectional or sexual orientation, gender, socioeconomic status, or disability.

Students may be permitted to enroll in programs of vocational instruction offered by a county vocational school district outside the county only as required in the provisions of N.J.A.C. 6A:19-2.3(a)2.

The district will comply with the general program requirements for career and technical education as defined in N.J.A.C. 6A:19-3.1. Students participating in part-time school and part-time employment career and technical programs will not be exploited, illegally employed, or employed under conditions that fail to safeguard the student's health and interest. These students shall receive wages commensurate with wages paid to other employees for similar work and shall be protected by provisions of the Worker's Compensation Act and any other acts of the



PROGRAM
2421/page 3 of 3
Career and Technical Education

State pertaining to such training and employment. The school district will comply with all safety and health standards contained in N.J.A.C. 6A:19-6.1 for career and technical education programs, programs of study, and structured learning experiences.

Career and technical education programs offered by the school district shall comply with the provisions of N.J.S.A. 18A:54 and N.J.A.C. 6A:19.

The Superintendent shall seek and utilize all available Federal, State, and private sources of revenue for the financial support of career and technical education programs in the district.

N.J.S.A. 18A:35-4.2; 18A:38-15; 18A:54
N.J.A.C. 6A:19



Adopted:

Additional Teaching Assignments

Name	Location	Position	Effective Dates
Kristen Azzato	Edison	Special Ed / Reading & Math Intervention - Enrollment	9/1/23 – 6/30/24
Erika DeVos	Edison	Special Education – Vacancy	10/16/23 - TBD
Kim Jackson	Edison	Special Education – Vacancy	10/16/23 - TBD
Nicole Shipitofsky	Edison	Special Education – Vacancy	10/16/23 - TBD
Michael Acey-Van Brunt	Edison	Special Education – Vacancy	10/16/23 - TBD
Joshua Goldfarb	Roosevelt	Social Studies - Vacancy	9/1/23 – 10/9/23
Samantha Cameron	Roosevelt	Social Studies - Vacancy	9/1/23 – 10/9/23
Jennifer Marino	Roosevelt	Social Studies - Vacancy	9/1/23 – 10/9/23
Sean McCrudden	Roosevelt	Social Studies - Vacancy	9/1/23 – 10/9/23
Elicia Baker	WOHS	English Leave Replacement - Johansen	11/6/23 – 12/22/23 amended from 10/2/23 - 11/13/23
Craig Champagne	WOHS	English Leave Replacement - Johansen	11/6/23 – 12/22/23 amended from 10/2/23 - 11/13/23
Kathryn Emolo	WOHS	English Leave Replacement - Johansen	11/6/23 – 12/22/23 amended from 10/2/23 - 11/13/23
Teresa Harris	WOHS	English Leave Replacement - Johansen	11/6/23 – 12/22/23 amended from 10/2/23 - 11/13/23
Charlene Muldrow	WOHS	English Leave Replacement - Johansen	11/6/23 – 12/22/23 amended from 10/2/23 - 11/13/23
Arielle Mazurek	WOHS	Special Education - Enrollment	9/18/23 – 6/19/24

**After School Literacy Academy Facilitator:
Professional Development
Staff
2023-2024**

Name	Department	Name of PD	Rate of Pay	Effective Date
Diana Ferrera Gregory	English Language Arts. K-12	Literacy Academy Session	\$82.24 per hour not to exceed 8 hours	10/18/23
Lisa Belott Gregory	English Language Arts. K-12	Literacy Academy Session	\$82.24 per hour not to exceed 8 hours	10/18/23
Rana Elkadi WOHS	English Language Arts. K-12	Literacy Academy Session	\$82.24 per hour not to exceed 8 hours	10/18/23
Stephanie Ross Kelly	English Language Arts. K-12	Literacy Academy Session	\$82.24 per hour not to exceed 8 hours	10/18/23
Arturo Rodriguez Edison	English Language Arts. K-12	Literacy Academy Session	\$82.24 per hour not to exceed 8 hours	10/18/23
Christina Biddle WOHS	English Language Arts. K-12	Literacy Academy Session	\$82.24 per hour not to exceed 8 hours	10/18/23
Lesley Diglio Redwood	English Language Arts. K-12	Literacy Academy Session	\$82.24 per hour not to exceed 8 hours	10/18/23
Jennifer Sissman Hazel	English Language Arts. K-12	Literacy Academy Session	\$82.24 per hour not to exceed 8 hours	10/18/23
Lisa Brattoli Kelly	English Language Arts. K-12	Literacy Academy Session	\$82.24 per hour not to exceed 8 hours	10/18/23
Danniel Gavrieli WOHS	English Language Arts. K-12	Literacy Academy Session	\$82.24 per hour not to exceed 8 hours	10/18/23
Nikole Santucci St. Cloud	English Language Arts. K-12	Literacy Academy Session	\$82.24 per hour not to exceed 8 hours	10/18/23
Sandra Mamolejos Roosevelt	English Language Arts. K-12	Literacy Academy Session	\$82.24 per hour not to exceed 8 hours	10/18/23
Tanya Gaborow Mt. Pleasant	English Language Arts. K-12	Literacy Academy Session	\$82.24 per hour not to exceed 8 hours	10/18/23
Elizabeth Veneziano WOHS	ELA Supervisor, 6-12	Literacy Academy Session	\$125.00 per hour not to exceed 2 hours	10/18/23
Beatrice Hanratty CO	ELA Supervisor, 6-12	Literacy Academy Session	\$125.00 per hour not to exceed 2 hours	10/18/23

PSAT STAFF
WOHS October 14, 2023

STAFF NAME	Location	RATE
Bagen, Leslie	WOHS	\$43.93 per hour, not to exceed \$200.00
Bochenski, Marek	Central Office	\$43.93 per hour, not to exceed \$250.00
Bollotta, Lori	WOHS	\$43.93 per hour, not to exceed \$200.00
Brown, Michelle	WOHS	\$43.93 per hour, not to exceed \$200.00
Cruz, Melissa	WOHS	\$43.93 per hour, not to exceed \$250.00
Duncan, Joanne	WOHS	\$43.93 per hour, not to exceed \$200.00
Elkadi, Rana	WOHS	\$43.93 per hour, not to exceed \$200.00
Fernandez Perez, Madelin	WOHS	\$43.93 per hour, not to exceed \$250.00
Furey, Kathryn	WOHS	\$43.93 per hour, not to exceed \$250.00
Goldfarb, Josh	Roosevelt	\$43.93 per hour, not to exceed \$200.00
Green, Karen	WOHS	\$43.93 per hour, not to exceed \$200.00
Harris, Teresa	WOHS	\$43.93 per hour, not to exceed \$200.00
Hodges, Tantanya	WOHS	\$43.93 per hour, not to exceed \$200.00
Kuglin, Alyssa	Roosevelt	\$43.93 per hour, not to exceed \$200.00
Navarette, Maria	WOHS	\$43.93 per hour, not to exceed \$250.00
Nelson, Kyle	WOHS	\$43.93 per hour, not to exceed \$200.00
Patscher, Ryan	WOHS	\$43.93 per hour, not to exceed \$200.00
Pallante, Louis	WOHS	\$43.93 per hour, not to exceed \$250.00
Ryfa, Jane	WOHS	\$43.93 per hour, not to exceed \$200.00
Thompson, Steven	WOHS	\$43.93 per hour, not to exceed \$200.00
Tick, Jonathan	WOHS	\$43.93 per hour, not to exceed \$200.00
Williams, Kim	WOHS	\$43.93 per hour, not to exceed \$250.00
Yates, Heather	WOHS	\$43.93 per hour, not to exceed \$200.00

**TITLE IA Homework Club After School Program Assignments
2023-2024**

Name	Location	Stipend / Rate of Pay
Karen Ciaglia	Hazel	\$5,000 Paid in 2 installments January/May
Kristen Junchaya	Hazel	\$5,000 Paid in 2 installments January/May
Gisselle Dal Bo	Hazel	\$5,000 Paid in 2 installments January/May
MaryBeth Sabates	Hazel	\$5,000 Paid in 2 installments January/May
Karen Lott	Hazel	\$5,000 Paid in 2 installments January/May
Leslie Taylor	Hazel	\$5,000 Paid in 2 installments January/May
Theresa Jones	Kelly	\$5,000 Paid in 2 installments January/May
Kimberly MacDonald	Kelly	\$5,000 Paid in 2 installments January/May
Nicole Mindo	Kelly	\$5,000 Paid in 2 installments January/May
Alice Wigler	Kelly	\$5,000 Paid in 2 installments January/May
Brandi Brennan	Washington	\$5,000 Paid in 2 installments January/May
Alba Oakley	Washington	\$5,000 Paid in 2 installments January/May
Cathy Del Tufo	Washington	\$5,000 Paid in 2 installments January/May
Janine Duarte	Washington	\$5,000 Paid in 2 installments January/May
Nicole McArdle	Washington	\$5,000 Paid in 2 installments January/May
Michael Schiavo	Washington	\$5,000 Paid in 2 installments January/May

Additional Assignments

Name	Location	Title	Rate	Dates
Florence Chirichiello	Kelly	School-Based Affirmative Action Officer	N/A	2023-2024
Charlene Davis-Williams	St. Cloud	School-Based Affirmative Action Officer	N/A	2023-2024
Victor Alcindor	WOHS	Afterschool Writing Program Teacher	\$55.20 per hour^ 2.5 hours per week not to exceed 137.5 hours amended from 47.5 hours	9/1/23 - 4/30/24 amended from 9/19/23 - 5/2/24
Rana Elkadi	WOHS	Afterschool Writing Program Teacher	\$55.20 per hour^ 2.5 hours per week not to exceed 137.5 hours amended from 47.5 hours	9/1/23 - 4/30/24 amended from 9/19/23 - 5/2/24
Kathryn Emolo	WOHS	Afterschool Writing Program Substitute	\$55.20 per hour^ 2.5 hours per week not to exceed 137.5 hours amended from 47.5 hours	9/1/23 - 4/30/24 amended from 9/19/23 - 5/2/24
Bard Goodrich	WOHS	Afterschool Writing Program Teacher	\$55.20 per hour^ 2.5 hours per week not to exceed 137.5 hours amended from 47.5 hours	9/1/23 - 4/30/24 amended from 9/19/23 - 5/2/24
Teresa Harris	WOHS	Afterschool Writing Program Teacher	\$55.20 per hour^ 2.5 hours per week not to exceed 137.5 hours amended from 47.5 hours	9/1/23 - 4/30/24 amended from 9/19/23 - 5/2/24
Megan Kiczek	WOHS	Afterschool Writing Program Teacher	\$55.20 per hour^ 2.5 hours per week not to exceed 137.5 hours amended from 47.5 hours	9/1/23 - 4/30/24 amended from 9/19/23 - 5/2/24
Kyle Nelson	WOHS	Afterschool Writing Program Teacher	\$55.20 per hour^ 2.5 hours per week not to exceed 137.5 hours amended from 47.5 hours	9/1/23 - 4/30/24 amended from 9/19/23 - 5/2/24
Norah Rivera	WOHS	Afterschool Writing Program Teacher	\$55.20 per hour^ 2.5 hours per week not to exceed 137.5 hours amended from 47.5 hours	9/1/23 - 4/30/24 amended from 9/19/23 - 5/2/24
Timothy Blumkin	WOHS	Central CPR Training Instructor for Emergency Response Team Members	\$82.24 per hour not to exceed 6 hours	10/24/23
Jeffrey Mazurek	WOHS	Central CPR Training Instructor for Emergency Response Team Members	\$82.24 per hour not to exceed 6 hours	10/24/23
Max Grossman	WOHS	District Sign Maker	\$39.78 per hour as assigned	2023-2024
Sarah Augustine	WOHS	School Nurse to assist student(s) at WOHS Commencement	\$60.76 per hour not to exceed 4 hours	6/20/24

Additional Assignments

Name	Location	Title	Rate	Dates
Jessica Nuzzi	WOHS	WOHS Math After School Tutor: CTE Perkins funded	\$ 55.20/hour* not to exceed 5 hours	2023-2024
Katelyn Antico	WOHS	WOHS Math After School Tutor: CTE Perkins funded	\$ 55.20/hour* not to exceed 5 hours	2023-2024
Jessica Nuzzi	WOHS	Provide infusion of Math skills into CTE specific Curriculum Units	\$43.93/hour* not to exceed 5 hours	2023-2024
Katelyn Antico	WOHS	Provide infusion of Math skills into CTE specific Curriculum Units	\$43.93/hour* not to exceed 5 hours	2023-2024
Tantanya Hodges	WOHS	Provide infusion of Science skills into CTE Specific Curriculum Units	\$43.93/hour* not to exceed 5 hours	2023-2024
Shane Daiek	WOHS	Provide infusion of Science skills into CTE Specific Curriculum Units	\$43.93/hour* not to exceed 5 hours	2023-2024
Michele Ifode	WOHS	Provide Professional Development Strategies for CTE Staff to improve student achievement in CTE programs	\$82.24/hour* not to exceed 6 hours	2023-2024
Jodie Goldstein	WOHS	Social Skills through Expressive Art Program Instructor	\$73 per hour not to exceed 16.5 hours	10/17/23 - 6/11/24
Ana Shaw	WOHS	Social Skills through Expressive Art Program Instructor	\$73 per hour not to exceed 16.5 hours	10/17/23 - 6/11/24
Lee Cohen	WOHS	Social Skills through Expressive Art Program Instructor/Substitute	\$73 per hour not to exceed 16.5 hours	10/17/23 - 6/11/24
Nicole Handler	WOHS	Social Skills through Expressive Art Program Instructor/Substitute	\$73 per hour not to exceed 16.5 hours	10/17/23 - 6/11/24
Delina Andrews	WOHS	Social Skills through Expressive Art Program Instructor	\$73 per hour not to exceed 16.5 hours	10/17/23 - 6/11/24
Kalisha Dorlean	ECLC	Supervisor Summer Work	\$500 per diem not to exceed 11 days amended from 6 days	7/5/23 - 8/25/23

^funded via ESSER

*funded via Perkins Grant

Training Level Changes Retroactive to September 1, 2023

First	Last	School	Position	From			To		
				Guide	Step	Salary	Guide	Step	Salary
Domenica	Alessi-Obando	WOHS	Special Ed	MA+15	8	\$75,355.00	MA+30	8	\$80,658.00
Rochell	Alves	WOHS	Spanish	MA	16	\$88,416.00	MA+15	16	\$93,199.00
Brooke	Alvine	Edison	Social Studies	BA+15	5	\$64,856.00	BA+15	5	\$65,580.00
Bryan	Azzato*	Edison	Phys Ed/Health	MA+30	17	\$124,767.00	MA+45	17	\$126,424.00
Alison	Bielinski	WOHS	OT	MA+30	17	\$119,155.00	DR	17	\$124,156.00
Jennifer	Bottarini*	Washington	BSI	MA+30	17	\$115,445.00	MA+15	17	\$120,899.00
Brandi	Brennan	Washington	BSI	MA+30	10	\$81,809.00	MA+45	10	\$83,677.00
Keshea	Brown	Mt. Pleasant	Paraprofessional	Non-Degree	4	\$31,831.00	BA	4	\$34,168.00
Chelsea	Campanaro	Liberty	Social Studies	BA+15	13	\$69,722.00	MA+15	13	\$78,380.00
Romina	Casenta	St. Cloud	ESL	MA+15	12	\$77,558.00	MA+30	12	\$83,016.00
Cindy	Celi	WOHS	Tech Ed	MA	12	\$72,857.00	MA+15	12	\$77,558.00
Jessica	Cicerone	BMELC	PK Spec Ed	MA	8	\$70,787.00	MA+15	8	\$75,355.00
Francesco	Composto	Redwood	Music	MA+15	11	\$77,180.00	MA+45	11	\$84,497.00
Shane	Daiek	WOHS	Science	MA+30	11	\$82,611.00	MA+45	11	\$84,497.00
Nicole	Dalle-Molle	Kelly	Special Ed	MA+30	11	\$82,611.00	MA+45	11	\$84,497.00
Michele	DeMatteo	Liberty	CTE	BA+30	9	\$70,162.00	MA+15	9	\$75,872.00
Janine	Duarte	Washington	Grade 4	MA+15	9	\$75,872.00	MA+30	9	\$81,212.00
Danielle	Ducheine	WOHS	Nurse	MA+15	17	\$113,678.00	MA+30	17	\$119,155.00
Gina	Ethe	Liberty	Spec Ed/Math	BA+15	6	\$66,150.00	MA	6	\$69,857.00
Michael	Falzarano	Kelly	Phys Ed/Health	BA+15	5	\$65,580.00	MA	5	\$69,256.00
William	Fatica	Edison	Tech Ed	BA+15	8	\$66,291.00	BA+15	8	\$67,032.00
Diana	Ferrera	Gregory	ELA	MA	11	\$72,502.00	MA+15	11	\$77,180.00
Kristen	Flynn	Liberty	Math	MA	15	\$79,222.00	MA+15	15	\$84,007.00
Marissa	Gerin	St. Cloud	Music	MA	8	\$70,787.00	MA+15	8	\$75,355.00
Allison	Gibbons^	Central Office	Technology	MA	11	\$79,752.00	MA+45	11	\$92,946.70
Alexa	Guzman	Liberty	ELA	BA+15	6	\$65,420.00	BA+15	6	\$66,150.00
Cyrus	Harbin	WOHS	Special Ed	BA+15	10	\$67,988.00	BA+30	10	\$70,678.00
Susan	Hayward	Roosevelt	Science	MA+30	15	\$88,884.00	DR	15	\$98,457.00
Francesca	Hoffer	WOHS	Math	MA+30	8	\$80,658.00	MA+45	8	\$82,500.00
Colleen	Horan	Kelly	Speech	MA	11	\$72,502.00	MA+15	11	\$77,180.00
Delisa	Jackson	Hazel	Counselor	MA	8	\$70,787.00	MA+15	8	\$75,355.00

Training Level Changes Retroactive to September 1, 2023

First	Last	School	Position	From			To		
				Guide	Step	Salary	Guide	Step	Salary
Nathaniel	Johnson	Kelly	OT	MA	17	\$108,224.00	MA+15	17	\$113,678.00
Elizabeth	Kelleher*	WOHS	Math	MA+15	17	\$119,290.00	MA+30	17	\$124,787.00
Laura	Kraft	Gregory	BSI	MA	9	\$71,273.00	MA+15	9	\$75,872.00
Mark	Lagatic	Gregory	Music	MA+15	14	\$78,766.00	MA+30	14	\$84,309.00
Susan	Leon-Guerrero	WOHS	Spanish	MA+15	13	\$78,380.00	MA+30	13	\$83,897.00
Amy	Lourenco	WOHS	ESL	MA+30	15	\$83,897.00	MA+45	15	\$90,825.00
Delina	Lyons	WOHS	School Psycholo	MA+30	8	\$80,658.00	MA+45	8	\$82,500.00
Kimberly	Macdonald	Kelly	Special Ed	BA+15	8	\$66,291.00	BA+15	8	\$67,032.00
Megan	Maffetone	WOHS	Special Ed	MA+15	14	\$78,766.00	MA+30	14	\$84,309.00
Spyridon	Mantzas	Edison	Social Studies	MA+15	8	\$75,355.00	MA+30	8	\$80,658.00
Allison	Neaman	Redwood	Special Educatio	MA	14	\$74,120.00	MA+15	14	\$78,766.00
Allan	Norville	WOHS	Math	MA+30	14	\$84,309.00	MA+45	14	\$86,233.00
Albina	Oakley	Washington	BSI	MA+15	12	\$77,558.00	MA+30	12	\$83,016.00
Kimberly	Pallant	St. Cloud	Library	MA+30	12	\$83,016.00	MA+45	12	\$84,911.00
Peter	Pascarella	Liberty	Special Ed	MA+15	17	\$113,678.00	MA+30	17	\$119,155.00
Dana	Pear*	WOHS	French	MA+45	17	\$126,424.00	DR	17	\$129,768.00
Kristen	Ralston	Kelly	OT	MA	5	\$69,256.00	MA+30	5	\$78,912.00
Lisa	Rodino*	Washington	Special Ed	MA	17	\$115,455.00	MA+15	17	\$120,869.00
Stephanie	Rosario	Edison	Science	MA+30	10	\$81,809.00	MA+45	10	\$83,677.00
Danielle	Secola*	Redwood	Special Ed	MA	17	\$113,836.00	MA+15	17	\$119,290.00
Louella	Selby	St. Cloud	Special Ed	MA+15	5	\$73,725.00	MA+30	5	\$78,912.00
Nicole	Shipitofsky	Edison	Special Ed	MA	8	\$70,787.00	MA+15	8	\$75,355.00
Jacqueline	Smeragliuolo	BMELC	Speech	MA+30	11	\$82,611.00	MA+45	11	\$84,497.00
Erin	Smith	Liberty	Special Ed	BA+15	9	\$67,491.00	BA+30	9	\$70,162.00
Nicole	Suriano-Postigli	BMELC	Special Ed	MA+15	17	\$120,899.00	MA+30	17	\$126,376.00
Adam	Swart	St. Cloud	Art	MA+15	5	\$73,725.00	MA+30	5	\$78,912.00
Maria	Torres	ECLC	Preschool	MA	11	\$72,502.00	MA+15	11	\$77,180.00
Kevin	Wilton	Edison	Math	BA+15	9	\$66,746.00	BA+15	9	\$67,491.00
Joshua	Zimmer	WOHS	Music	MA+15	11	\$77,180.00	MA+30	11	\$82,611.00

B and G Stipends
To be paid in Two Installments: December 2023/June 2024

First	Last	DOH	Black Seal	Forklift	Grounds Lead	HVAC	Journeyman	Electrical	Locksmith	Location	Notes
Timothy	Allen	3/1/2004	\$ 1,150.00	\$ 150.00	\$ 5,000.00	\$ -	\$ -	\$ -	\$ -	Grounds	
Rogger	Alvarez Torres	7/9/2021	\$ 1,150.00	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	Liberty	
Jose	Andrade-Pineyro	9/22/2020	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 1,500.00	Maintenance	
Rosa	Ardon	8/12/2003	\$ 1,150.00	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	Roosevelt	
Carmine	Bassolino	6/23/2021	\$ 1,150.00	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	Kelly	
Luz	Bermudez	7/1/2008	\$ 1,150.00	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	Redwood	
Edward	Cassidy	5/10/1988	\$ 1,150.00	\$ 150.00	\$ -	\$ -	\$ -	\$ -	\$ -	WOHS	
Henry	Charles	4/17/1991	\$ 1,150.00	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	WOHS	
Elmer	Ciamillo	7/1/2000	\$ 1,150.00	\$ 150.00	\$ -	\$ -	\$ -	\$ -	\$ -	Grounds	
Gerard	Companion, Jr.	4/13/2009	\$ 1,150.00	\$ 150.00	\$ -	\$ -	\$ -	\$ -	\$ -	Hazel	
Gustavo	Contreras	2/23/2015	\$ 1,150.00	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	Gregory	
Raul	Contreras Veloz	5/4/2010	\$ 1,150.00	\$ 150.00	\$ -	\$ -	\$ -	\$ -	\$ -	Grounds	
Maria	Cruz	5/1/2000	\$ 1,150.00	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	Redwood	prorated, retired 10/1/23
Delmi	Cruz	2/1/2005	\$ 1,150.00	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	WOHS	
Cesar	Esquivel	3/2/2009	\$ 1,150.00	\$ 150.00	\$ -	\$ -	\$ -	\$ -	\$ -	Grounds	
Michael	Facchiano	8/1/1991	\$ 1,150.00	\$ 150.00	\$ -	\$ -	\$ -	\$ -	\$ -	Administration	
Juan	Febrero Alves	2/11/2020	\$ 1,150.00	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	Edison	
Antonio	Fernandez-Batista	7/19/2006	\$ 1,150.00	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	Gregory	
Garry	Fleming	2/15/2022	\$ 1,150.00	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	Gregory	
Juan	Flores	5/15/2006	\$ 1,150.00	\$ 150.00	\$ -	\$ -	\$ -	\$ -	\$ -	Grounds	
Noah	Formey	4/7/2014	\$ 1,150.00	\$ -	\$ -	\$ 1,500.00	\$ -	\$ -	\$ -	Maintenance	
Luis	Grajales	9/23/2019	\$ 1,150.00	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	Grounds	
Mercedes	Hidalgo	2/10/2015	\$ 1,150.00	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	WOHS	
Marcelous	Hockaday	10/30/2017	\$ 1,150.00	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	Redwood	
Michael	Housel	7/13/2015	\$ 1,150.00	\$ 150.00	\$ -	\$ -	\$ -	\$ -	\$ -	WOHS	
Nelson	Hurtado-Hernandez	3/9/2023	\$ -	\$ 150.00	\$ -	\$ -	\$ -	\$ -	\$ -	WOHS	
Brian	Kearns	8/30/2013	\$ 1,150.00	\$ 150.00	\$ -	\$ -	\$ -	\$ -	\$ -	Administration	
Fazal	Khan	7/18/1994	\$ 1,150.00	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	Hazel	
Juan	Lopez	9/6/2016	\$ 1,150.00	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	Grounds	
Christian	Lopez	7/1/2014	\$ 1,150.00	\$ 150.00	\$ -	\$ -	\$ -	\$ -	\$ -	Washington	
Claudy	Louigene	1/15/2005	\$ 1,150.00	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	WOHS	
Ike	Martin	1/3/2006	\$ 1,150.00	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	Grounds	
Nicholas	McCormick	7/16/2012	\$ 1,150.00	\$ 150.00	\$ -	\$ -	\$ 1,500.00	\$ -	\$ -	Maintenance	

B and G Stipends
To be paid in Two Installments: December 2023/June 2024

First	Last	DOH	Black Seal	Forklift	Grounds Lead	HVAC	Journeyman	Electrical	Locksmith	Location	Notes
Maire	Meme	9/19/2017	\$ 1,150.00	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	Mt. Pleasant	
Brano	Micic	2/1/2001	\$ 1,150.00	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	WOHS	
Zeljko	Miric	7/1/2000	\$ 1,150.00	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	St. Cloud	
Moshe	Mitchell	9/4/2012	\$ 1,150.00	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	Roosevelt	
Fernando	Molina	4/2/2007	\$ 1,150.00	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	WOHS	prorated, retired 8/1/23
Nicholas	Munoz	10/1/2010	\$ 1,150.00	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	Administration	
Shaliesha	Murray	8/23/2021	\$ 1,150.00	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	St. Cloud	prorated, resigned 8/31/23
Gerard	Narcisse	5/1/1993	\$ 1,150.00	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	WOHS	
Jonathan	Nelson	5/17/2021	\$ 1,150.00	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	Maintenance	
Marco	Ortiz Lopez	7/1/2019	\$ 1,150.00	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	St. Cloud	
Vito	Pantaleo	10/13/1998	\$ 1,150.00	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	Liberty	
Ramon	Perez	7/1/2006	\$ 1,150.00	\$ 150.00	\$ -	\$ -	\$ -	\$ -	\$ -	Maintenance	
Jose	Perez	9/1/2006	\$ 1,150.00	\$ 150.00	\$ -	\$ -	\$ -	\$ -	\$ -	WOHS	
Leonides	Perez Velez	10/8/2013	\$ 1,150.00	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	WOHS	
Claudio	Raglievich	10/11/1999	\$ 1,150.00	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	Kelly	
Vladimir	Rotbaum	7/1/2006	\$ 1,150.00	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	Edison	
Robert	Sabino	2/10/2015	\$ 1,150.00	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	BMELC	
Juan	Saker	1/1/2006	\$ 1,150.00	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	Roosevelt	
Angela	Salazar	11/12/2006	\$ 1,150.00	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	Liberty	
Carlos	Salazar	1/1/2006	\$ 1,150.00	\$ 150.00	\$ -	\$ -	\$ -	\$ -	\$ -	WOHS	
Larry	Sanders	7/1/2015	\$ 1,150.00	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	Mt. Pleasant	
Ghassan	Shakshir	12/9/2015	\$ 1,150.00	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	Liberty	
William	Temple	11/1/2000	\$ 1,150.00	\$ 150.00	\$ -	\$ -	\$ -	\$ -	\$ -	Maintenance	
William	Temple, Jr.	3/31/2023	\$ 1,150.00	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	Redwood	
Edwin	Torres	7/7/2011	\$ 1,150.00	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	Roosevelt	
Giovanni	Velo	1/15/2005	\$ 1,150.00	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	Edison	
Richard	Walsh	10/9/2013	\$ 1,150.00	\$ 150.00	\$ -	\$ 1,500.00	\$ -	\$ -	\$ -	Maintenance	
Robert	Williams	8/21/2013	\$ 1,150.00	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	Washington	

**Professional Development Staff
November 8, 2023**

Name	Department	Name of PD	Rate of Pay	Effective Date
Tim Blumkin	Health & PE	Red Cross CPR Certification K-12	\$82.24 per hour not to exceed 3 hours	11/8/23
Lee Cohen	Special Services	Crisis Prevention Intervention (CPI)	\$82.24 per hour not to exceed 6 hours	11/8/23
Nicole Dalle-Molle	Special Services	Crisis Prevention Intervention (CPI)	\$82.24 per hour not to exceed 6 hours	11/8/23
Sebastian DePinho	Health & PE	Cooperative Games K-5	\$82.24 per hour not to exceed 3 hours	11/8/23
Michael Falzarano	Health & PE	Cooperative Games K-5	\$82.24 per hour not to exceed 3 hours	11/8/23
Suzy Louie	Health & PE	Flexibility & Mobility Workshop K-12	\$82.24 per hour not to exceed 3 hours	11/8/23
Mara Mamroud	WOELC	Crisis Prevention Intervention (CPI)	\$82.24 per hour not to exceed 6 hours	11/8/23
Jeff Mazurek	Health & PE	Pickleball 3-12	\$82.24 per hour not to exceed 3 hours	11/8/23
Charles Mound	Health & PE	50 For Core K-12	\$82.24 per hour not to exceed 3 hours	11/8/23
Danielle Tracy	Health & PE	Project Adventure Course Instruction & Safety 9&10	\$82.24 per hour not to exceed 3 hours	11/8/23

Curriculum Writing Projects Assignments for 2023-2024
Rate of Pay: \$43.93 per hour

Department	Title of Project	Writer's Name	Location	Not to Exceed # of Hours
Career Education / Library Science	Career Education A	Demond Cowins	WOHS	30
	Concepts of Entrepreneurship	Jason Lamont Jackson	WOHS	60
	Fashion Merchandising	Valerie Romano	WOHS	60
	Digital Design and Multimedia Applications	Kim Szalkai	WOHS	60
	Marketing and Advertising Applications	Janelle Morales	WOHS	30
	Apparel Design Production	Monica Merino	WOHS	60
ELA	SAT ELA	Norah Rivera	WOHS	20
Health & Phys Ed	Middle School Grade 6-8 Physical Education Curriculum	Sebastian DePinho	Kelly	30
	Middle School Grade 6-8 Physical Education Curriculum	Franco Cozzolino	Redwood	30
ESL	Math Grade K ELL Strategies	Lisa Rodino	Washington	15
	Math Grade 1 ELL Strategies	Lisa Rodino	Washington	15
	Math Grade 2 ELL Strategies	Lisa Rodino	Washington	15
	Math Grade 3 ELL Strategies	Lisa Rodino	Washington	15
	Math Grade 4 ELL Strategies	Lisa Rodino	Washington	15
	Math Grade 5 ELL Strategies	Lisa Rodino	Washington	15
Mathematics K-5	Mathematics Curriculum Grade K	Jennifer Catalano	Washington	30
	Mathematics Curriculum Grade K	Miriam Kargbo-Jackson	Redwood	30
	Mathematics Curriculum Grade 1	Kim Roman	Gregory	30
	Mathematics Curriculum Grade 1	Lisa Brattoli	Kelly	30
	Mathematics Curriculum Grade 2	Emma Pacifico	St. Cloud	30
	Mathematics Curriculum Grade 2	Jeannie Kivlon	Hazel	30
	Mathematics Curriculum	Michelle Ferreira	Gregory	30

Board approved October 16, 2023

Curriculum Writing Projects Assignments for 2023-2024
Rate of Pay: \$43.93 per hour

Department	Title of Project	Writer's Name	Location	Not to Exceed # of Hours
	Grade 3			
	Mathematics Curriculum Grade 3	Danielle Marino	Gregory	30
	Mathematics Curriculum Grade 4	Jenn Paull	Redwood	30
	Mathematics Curriculum Grade 4	Christie Landau	Redwood	30
	Mathematics Curriculum Grade 5	Patricia Burke	Redwood	30
	Mathematics Curriculum Grade 5	Brittany Dietz	CO	30
Mathematics 9-12	Pre Algebra 6	Wioletta Baluta	Edison	60
	Pre Algebra 7	SuaAnn Kolkka	Liberty	60
	Algebra II CP	Lesie Bagen	WOHS	30
	Algebra II CP	Cristina Delaney	WOHS	30
	Algebra II Honors	Lesie Bagen	WOHS	10
	Algebra II Honors	Cristina Delaney	WOHS	10
	Precalculus CP	Lesie Bagen	WOHS	30
	Precalculus CP	Jessica Nuzzi	WOHS	30
	Precalculus Honors	Lesie Bagen	WOHS	10
	Precalculus Honors	Jessica Nuzzi	WOHS	10
	SAT Math	Thomas Gargiulo	WOHS	20
	Pre Algebra 6	Wioletta Baluta	Edison	60
Science	Earth Science	Shane Daiek	WOHS	60
	Dynamics of Healthcare	Chris DeCaro	WOHS	60
	Fundamentals of Health and Wellness	Chris DeCaro	WOHS	30
Social Studies	Modern World History	William Redden	WOHS	60

Board approved October 16, 2023

Curriculum Writing Projects Assignments for 2023-2024
Rate of Pay: \$43.93 per hour

Department	Title of Project	Writer's Name	Location	Not to Exceed # of Hours
	Modern World History (Honors)	Timothy Miskimon	WOHS	60
Special Education	Math K DI Strategies	Fanny Velandia	Redwood	15
	Math Grade 1 DI Strategies	Fanny Velandia	Redwood	15
	Math Grade 2 DI Strategies	Fanny Velandia	Redwood	15
	Math Grade 3 DI Strategies	Lisa Rodino	Washington	15
	Math Grade 4 DI Strategies	Lisa Rodino	Washington	15
	Math Grade 5 DI Strategies	Lisa Rodino	Washington	15
Technology & Engineering	Investigating with STEM: Grade 7 STEM	Vlad Hunko	Roosevelt	15
	Investigating with STEM: Grade 7 STEM	Joe LaValle	Liberty	15
	Automotive Technology 1	Rudy Petrella	WOHS	30
	Basic Woodworking	Max Grossman	WOHS	20
	Architectural and Engineering Design 1	Cindy Celi	WOHS	20
	Architectural and Engineering Design 2	Cindy Celi	WOHS	20
Visual and Performing Arts	AP Music Theory	Lewis Kelly	WOHS	60
	General Music	John Hellyer	WOHS	60
	General Art (Mild Cognitive)	Nicole Krulik	WOHS	60

Applications for Absence for School Business 2023-2024
10-16-2023

Name	Position	School	Conference	Dates	Amount	Funded
Cindy Celi	Technical Education Teacher	WOHS	NJTEEA Conference 2023 Piscataway, NJ	10/27/23	\$175.00	Local
April Clark	Art Teacher	WOHS	AENJ New Brunswick,NJ	10/30/23- 10/31/23	\$150.00	Local
Meghan Colabella	Girls Basketball Assistant Coach	Edison	KSA Events Basketball Showcase Orlando, Florida	12/19/23 - 12/23/23	\$1,174.00	Local
Tonya Flowers	Business Administrator	Administration Building	NJSBA Workshop 2023 Atlantic City,NJ	10/23/23- 10/26/23	\$954.04	Local
Tanya Gaborow	K-5 Reading Specialist	Mt. Pleasant	IMSE Impact Morphology Plus Virtual	11/27/23- 12/1/2023	\$1,500.00	Local
Catherine Gardner	Technical Education and Engineering Teacher	WOHS	NJTEEA Conference 2023 New Brunswick, NJ	10/27/23	\$175.00	Local
Melinda Huerta	Board Vice-President		NJSBA Workshop 2023 Atlantic City,NJ	10/23/23- 10/26/23	\$954.04	Local
Robert Ivker	Board Member		NJSBA Workshop 2023 Atlantic City,NJ	10/23/23- 10/26/23	\$954.04	Local
Kimya Jackson	Principal	Redwood	Mid-Atlantic iReady Leadership Symposium	10/19/23- 10/20/23	\$454.21	Local
Nicole Krulik	Art Teacher	WOHS	AENJ Philadelphia,PA	10/30/23- 10/31/23	\$200.00	Local
Diane LaPenta	Art Teacher	WOHS	AENJ New Brunswick,NJ	10/30/23- 10/31/23	\$200.00	Local
Hayden Moore	Superintendent	Administration Building	NJSBA Workshop 2023 Atlantic City,NJ	10/23/23- 10/26/23	\$954.04	Local

Kianna Montplaisir	Girls Basketball Assistant Coach	WOHS	KSA Events Basketball Showcase Orlando, Florida	12/19/23 - 12/23/23	\$1,174.00	Local
Morgan O'Neill	Preschool Teacher	Betty Maddalena ECLC	Nonviolent Crisis Intervention (Instructor Certification Program) Edison, NJ	10/24/23- 10/26/23	\$4,349.00	Local
Kerry Pfingst	Art Teacher	WOHS	AENJ New Brunswick, NJ	10/30/23- 10/31/23	\$250.00	Local
Tamika Pollins	Director of Human Resources and DEAI	Administration Building	NJSBA Workshop 2023 Atlantic City,NJ	10/23/23- 10/26/23	\$954.04	Local
Brian Rock	Board President		NJSBA Workshop 2023 Atlantic City,NJ	10/23/23- 10/26/23	\$954.04	Local
Filipe Santiago	Director of Technology	Administration Building	NJSBA Workshop 2023 Atlantic City,NJ	10/23/23- 10/26/23	\$954.04	Local
Eric Stevenson	Board Member		NJSBA Workshop 2023 Atlantic City,NJ	10/23/23- 10/26/23	\$954.04	Local
Jennifer Tunnicliffe	Board Member		NJSBA Workshop 2023 Atlantic City,NJ	10/23/23- 10/26/23	\$954.04	Local
Kevonna Ward	PE/Health Teacher	Hazel & Redwood	NJAHPERD Annual Convention Princeton, NJ	2/27/24	\$199.63	Local
Caniece Williams	Girls Basketball Head Coach	WOHS	KSA Events Basketball Showcase Orlando, Florida	12/19/23 - 12/23/23	\$1,174.00	Local

**West Orange School District Overnight/Out of State Field Trips
2023 - 2024 School Year
October 16, 2023**

School	Grades	Course / Group	Destination	City	State
LIBERTY	8	8TH GRADE	Kalahari Indoor Waterpark	Pocono Manor	PA
ROOSEVELT	6-8	SCIENCE LEAGUE	American Museum of Natural History	New York	NY
WOHS	9-12	RCGE - INSTITUTE FOR CITIZEN EMPOWERMENT	Immigrant NYC Walking Tour - City Hall	New York	NY
WOHS	9-12	CHINESE 2 AND CHINESE 2 HONORS	Snug Harbor Cultural Center & Botanical Garden	New York	NY
WOHS	9-12	WOHS ROTC	West Point Academy	New York	NY
WOHS	9-12	OTHER	Bronx Zoo	Bronx	NY
WOHS	9-12	INSTITUTE OF HUMANITIES HONORS ENGLISH 10	Museum of the American Revolution	Philadelphia	PA
WOHS	9-12	GLEE CLUB	Broadway Show and Broadway Classroom	New York	NY
WOHS	9-12	SPANISH CLUB	Repertorio Español - Gramercy Arts Theatre	New York	NY
WOHS	9-12	WOHS BAND	Disney World	Orlando	FL

**Professional Development
Provider
November 8, 2022**

Presenter Name	Professional Development	Department	Cost
Peter Boonshaft	If You Don't Know, I Can't Tell You - AM Session	Visual & Performing Arts	\$2,180.00
	Inspired Rehearsing and Teaching: Something Old, Something New, Something Borrowed, Something Blue- PM Session		
Kevin Brooks	Love+Unity Master Class	Visual & Performing Arts	\$750.00
Carl Brister	Songs in the Key of Love & Unity-Part 1	Visual & Performing Arts	\$1,000.00
Lisa Denninger Dhara Patel Janice Tufaro Emily Cannon	Inspired Instruction, LLC: Learning Stations, Reading/ Writing Informational Texts/ Pairing Texts	ELA & Social Studies	\$6,600.00
Dr. J. Siano	Inspired Instruction, LLC: Reading/Writing Informational Texts	Social Studies	\$1,500.00
Lori Jurjovec	Heggerty Phonemic Awareness	ELA	\$5,000.00
Kristina Tricomi	Vex Robotics	Tech Ed STEM	\$1,500.00